



THE ASSEMBLY
STATE OF NEW YORK
ALBANY

CARL E. HEASTIE
Speaker

Room 932
Legislative Office Building
Albany, New York 12248
518.455.3791

September 13, 2023

Via Certified Mail

Hon. Daniel J. O'Donnell
611 West 111st Street
New York, NY 10025

Dear Mr. O'Donnell:

I have been advised by the Assembly Standing Committee on Ethics and Guidance that it has concluded its investigation into allegations that you made statements in violation of the Assembly's Policy Prohibiting Harassment, Discrimination and Retaliation (hereinafter, the Policy). A copy of the Committee's letter to me is attached.

After a full investigation, the Ethics Committee found that:

Based on the report and testimony, and given Member O'Donnell's admirable career, lack of prior violations, and demonstrated contrition, a majority of the Committee recommends that: Member O'Donnell be ordered to undergo retraining on the Policy Prohibiting Harassment, Discrimination and Retaliation and what conduct constitutes a violation thereof.

The Committee on Ethics and Guidance has concluded that you made statements in violation of the Assembly's Policy Prohibiting Harassment, Discrimination and Retaliation. I accept the findings and recommendations of the Committee and order you to undergo retraining on the Policy and what conduct constitutes a violation thereof within 60 days from receipt of this letter.

Signed,

A handwritten signature in black ink that reads "Carl E. Heastie".

Speaker