

Public Employment Relations Board

# PUBLIC EMPLOYMENT DISPUTES

(Technical Assistance)

**Objective:** It is the public policy of the State of New York and the purpose of the Taylor Law to promote harmonious and cooperative relationships between government and its employees and to protect the public by assuring, at all times, the orderly and uninterrupted operations and functions of government. The Public Employment Relations Board (PERB) was created by the Public Employees' Fair Employment Act (Taylor Law) to serve as an independent, neutral agency to administer the provisions of the Taylor Law and to promote cooperative relationships between the State and local governments and their employees.

**Administering Agency:** NYS Public Employment Relations Board

**Specific Program URL:** [www.perb.state.ny.us](http://www.perb.state.ny.us)

**NYS Object Code:** NA

**Year Established:** 1967

**Catalog of Federal Domestic Assistance No.:** NA

**Legal Authority:**

**Law:** NY Civil Service Law (Taylor Law), Article 14

**Regulation:** Rules of the Public Employment Relations Board

**Program Contact:**

Michael R. Cuevas  
Chairman  
Public Employment Relations Board  
80 Wolf Road, 5th Floor  
Albany, NY 12205-2604  
(518) 457-2578  
E-Mail: [info@perb.state.ny.us](mailto:info@perb.state.ny.us)

**Fiscal Contact:**

James R. Edgar  
Executive Director  
Public Employment Relations Board  
80 Wolf Road, 5th Floor  
Albany, NY 12205-2604  
(518) 457-2578  
E-Mail: [info@perb.state.ny.us](mailto:info@perb.state.ny.us)

**Eligibility:** Public employers and public employee organizations, as well as individual public employees, may request assistance. Mayoral agencies of the City of New York, except for police and fire impasse resolution, are excluded.

**Type of Program and Special Restrictions:** Mandated, required by State law or regulations.

**Action Required to Receive Aid:** Forms available from agency for filing improper practice charges, dispute resolution and publication services.

**Description of Aid:**

Charged with administering the provisions of the Taylor Law, PERB adopts and enforces rules and regulations for the resolution of representation disputes and the deciding of improper practice charges. PERB provides mediation, fact-finding and arbitration assistance to resolve collective bargaining disputes between public employers and employee organizations. The Board determines culpability of employee organizations for engaging in a strike and may order forfeiture of dues check off penalties. Technical assistance is provided to local governments in the establishment and utilization of joint labor-management committees. To assist in the understanding of the Taylor Law, the statutory provisions for collective bargaining and representation, and the rules and decisions of the board, PERB provides information on its website, publishes a number of pamphlets and/or publications and conducts education and training programs regularly around the State. A publication list and fees and program schedules may be obtained by contacting PERB at (518) 457-2676 or by visiting its website.