



**ASSEMBLY STANDING COMMITTEE ON LABOR
ASSEMBLY STANDING COMMITTEE ON GOVERNMENTAL EMPLOYEES
ASSEMBLY STANDING COMMITTEE ON SCIENCE AND TECHNOLOGY**

SUBJECT: Impact of Artificial Intelligence on New York’s Workforce

PURPOSE: To examine the impact of artificial intelligence on New York’s private and public sector workforces

Wednesday
December 17, 2025
11:30 am
Legislative Office Building, Hearing Room B
Albany, New York 12248

ORAL TESTIMONY WILL BE BY INVITATION ONLY

A 2024 report from the Massachusetts Institute of Technology’s Sloan Center concluded that around 20 percent of all tasks in the workplace could be directly impacted by artificial intelligence (AI) in the future. This impact is complex, as some researchers find that AI may help increase productivity in the workplace, while others raise concerns that the implementation of AI may change what jobs are necessary or available in the labor market and what skills employers may look for in new employees. Further, such factors must be taken into consideration in both the private and public sector workforces. However, much of this research is already out of date, as continued innovations in the AI space—such as the rise of generative AI programs like ChatGPT—have led to increased usage in new jobs and industries.

The purpose of this hearing is to examine the impact of AI on the public and private sector workforces in New York State. The Committees seek testimony on the challenges and opportunities of using AI in the workplace, ways in which AI is being used by both employers and workers, and how AI will impact New York’s labor market in the future.

Persons invited to present pertinent testimony to the Committees at the above hearing should complete and return the enclosed reply form as soon as possible. It is important that the reply form be fully completed and returned so that persons may be notified in the event of emergency postponement or cancellation.

Oral testimony will be limited to five (5) minutes’ duration. In preparing the order of witnesses, the Committees will attempt to accommodate individual requests to speak at particular times in view of special circumstances. These requests should be made on the attached reply form or communicated to Committee staff as early as possible.

Ten copies of any prepared testimony should be submitted at the hearing registration desk. The Committees would appreciate advance receipt of prepared statements.

Attendees and participants at any legislative public hearing should be aware that these proceedings are video recorded. Their likenesses may be included in any video coverage shown on television or the internet.

In order to further publicize these hearings, please inform interested parties and organizations of the Committees’ interest in hearing testimony from all sources.

In order to meet the needs of those who may have a disability, the Assembly, in accordance with its policy of non-discrimination on the basis of disability, as well as the 1990 Americans with Disabilities Act (ADA), has made its facilities and services available to all individuals with disabilities. For individuals with disabilities, accommodations will be provided, upon reasonable request, to afford such individuals access and admission to Assembly facilities and activities.

Harry B. Bronson
Member of Assembly
Chair
Committee on Labor

Stacey Pheffer Amato
Member of Assembly
Chair
Committee on Governmental Employees

Steven Otis
Member of Assembly
Chair
Committee on Science and Technology

PUBLIC HEARING REPLY FORM

Persons invited to present testimony at the public hearing on the impact of artificial intelligence on New York's workforce are requested to complete this reply form as soon as possible and mail, email or fax it to:

Joe Lenczewski
Analyst
Assembly Standing Committee on Labor
Room 513 – Capitol
Albany, New York 12248
Email: lenczewskij@nyassembly.gov
Phone: (518) 455-4355
Fax: (518) 455-7250

- I plan to attend the following public hearing on the impact of artificial intelligence on New York's workforce to be conducted by the Assembly Standing Committee on Labor, Assembly Standing Committee on Governmental Employees, and Assembly Standing Committee on Science and Technology on December 17, 2025.

- I have been invited to make a public statement at the hearing. My statement will be limited to five (5) minutes, and I will answer any questions which may arise. I will provide 10 copies of my prepared statement.

- I will address my remarks to the following subjects:

- I do not plan to attend the above hearing.

- I would like to be added to the Committee mailing list for notices and reports.

- I would like to be removed from the Committee mailing list.

- I will require assistance and/or handicapped accessibility information. **Please specify the type of assistance required:** _____

NAME: _____

TITLE: _____

ORGANIZATION: _____

ADDRESS: _____

E-MAIL: _____

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